Engineers India Limited

Net Zero by 2035

HSE MANAGEMENT
AT SITES

– AN EFFORT FOR IMPROVEMENT

From….K Y Mallesh & Team

Delivering Excellence Through People

July 11, 2022

HSE – During MAHABHARATHA - KURUKSHETRA

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A. HSE Policy

इंजीनियर्स इंडिया लिमिटेड
(भारत सरकार का उपक्रम)
ENGINEERS INDIA LIMITED
(A Govt. of India Undertaking)

HEALTH, SAFETY & ENVIRONMENTAL POLICY

EIL is committed to conduct its business operations ensuring compliance with Health, Safety and Environment (HSE) requirements of its customers, applicable codes, standards, procedures, engineering practices as well as legal/statutory requirements.

EIL aims to minimize environmental impact of its operations by conserving resources, reducing waste generation and preventing pollution across its areas of operations.

EIL endeavors to identify HSE risks of its operations and mitigate the same to prevent injuries and ill health to the stakeholders involved in its activities.

While developing culture and promoting HSE awareness across the organization, EIL also regularly reviews its performance for continual improvement in HSE management system with due consultation and participation of its employees and concerned stakeholders.

(Vartika Shukla)
Chairman & Managing Director

Dated: October 12, 2021

- **Standards, legal / Statutory, etc. Compliance**
- **Encouraging Pollution free Environment**
- **Developing & Implementing HIRAC**
- **Developing Safety Culture & Reviewing Performance for Continual improvement**

B. Definition & Purpose

Health	Safety	Environment
Soundness of Human Body	Freedom from Set of conditions leading to :- a) Injury to person, b) Damage to property c) Work Interruption	The Natural world, especially as affected by human activity

C. Basic Needs

- To mitigate incidents
- To enhance productivity and quality
- To develop better workplace
- To promote Safe & Healthy Environment at Construction Sites
- Raise Employee morale
- To Retain Employees

D. Key Factors for Better HSE Implementation

D. Key Factors for Better HSE Implementation

E. Recap of HSE Management

- Clear and Reasonable Objectives.
- Personal Attitude & BBS- Safety Attitude & Culture (P, B & P)
- Team work.
- Effective Enforcement – Learning & Implementation of Feed-Backs.
- Management Support – What is required
- Safety Training & Communication.
- Dedicated Vigillance - Focus on Non-Routine Activities.
- Evaluation & Results -Indicators – Lagging & Leading.

Further Road Map for HSE.....

- Eco-Friendly – Near Zero Paper Office.
- HSE Induction & Evacuation Presentation at Conference Halls.
- Adoption of Innovative Methods in the Industry.
- Introduction of Award / Incentive Schemes to the Agencies.

Open for Discussion

OPEN FOR ALL

EIL
THANK YOU

HSE Pledge

SAFETY AND HEALTH PLEDGE

"On this Day, I solemnly affirm that I will rededicate myself to the cause of safety, health and protection of environment, will do my best to observe rules, regulations, procedures and develop attitudes and habits conducive for achieving these objectives.

I fully realise that accidents and occupational diseases are a drain on the national economy and may lead to disablements deaths, harm to health, damage to property, social suffering and general degradation of environment.

I will do everything possible for the prevention of accidents, occupational diseases and protection of environment in the interest of self, family, organisation, community, and the nation at large."

सुरक्षा एवं स्वास्थ्य प्रतिज्ञा

"आज के दिन , मैं सत्यनिष्ठा से प्रतिज्ञा करता/करती हूं कि मैं पुनः अपने आपको सुरक्षा, स्वास्थ्य एवं पर्यावरण के बचाव के प्रति समर्पित करूंगा/करूंगी, नियमों, विनियमों, कार्यविधियों के पालन हेतु यथाशक्ति प्रयत्न करूंगा/करूंगी और निश्चित रूप से इन लक्ष्यों को प्राप्त करने हेतु प्रेरणादायक अभिवृत्तियों एवं आदतों का विकास करूंगा/करूंगी ।

मेरी यह पूर्ण रूप से मान्यता है कि दुर्घटनाएं और व्यावसायिक बीमारियां, राष्ट्रीय अर्थव्यवस्था को दुर्बल बनाती हैं तथा यह विकलांगता, मृत्यु एवं स्वास्थ्य के लिए हानिकारक हैं एवं संपत्ति की क्षति, सामाजिक कष्ट और पर्यावरण के निकृष्ट होने का कारण बनती हैं।

मैं अपने, परिवार, संगठन, समाज, राष्ट्र के हित में इन दुर्घटनाओं, व्यावसायिक बीमारियों की रोकथाम और पर्यावरण के बचाव के लिए हर संभव प्रयत्न करूंगा/करूंगी ।